

# **ENCAPSYS<sup>®</sup>**

## **MICROENCAPSULATION**

### **ENVIRONMENTAL POLICY**

January 14, 2011

Environmental Management is a key component of our commitment to Operational Excellence. We will integrate environmental and chemical management into our business decisions while pursuing continuous improvement. We will strive to reduce adverse environmental impacts through active management and annual reviews of our process. We are committed to complying with all applicable environmental legislation, regulations and other requirements we adopt.

  
Matt Lang

Director of Operations

January 17, 2011

  
Brian Frost

Portage Plant Manager

January 17, 2011